



## MEDIA RELEASE

**TO:** RCH Residents and Family Members

**FROM:** Graham Reed, CEO

**DATE:** 12 July 2021

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### **CEO Resignation and transition arrangements**

It is with mixed feelings that I advise all in the LHI community of my decision to retire as CEO in December this year.

I was appointed to the CEO role over three years ago and I am very proud of what our team has accomplished in that time across many areas of our operations at both Hope Valley and Glynde.

I believe that LHI is in a very strong position, well placed to move forward with a capable Board and executive management team in place and a shared belief in the importance of the organisation's Lutheran heritage, Christian values and principles.

I appreciate that the last three years have been very challenging for a number of staff and even residents at LHI given the amount of change that has occurred, and I want to particularly pay tribute to and thank the LHI staff for their hard work and ongoing commitment to the care of all our residents and consumers throughout this difficult period.

My retirement from LHI culminates more than 37 years in aged care in SA, Queensland and NSW. As some will be aware, my inspiration for becoming involved in aged care came from seeing my grandfather mistreated in a terrible aged care home over 40 years ago. The graphic images of him in that nursing home have stayed with me to this day, and in many ways, it is these images that have made me even more determined to do things better for older people.

As a retiree, I plan to stay connected with the aged care sector by continuing to serve on not for profit aged care organisation Boards and mentoring younger leaders.

My wife Helen and I also plan to spend some time in Queensland next year (where we have 2 of our 12 grandchildren) before returning to SA in 2023.

Thank you to so many of you who welcomed me into the LHI community and supported me in various ways through the challenging times. I genuinely believe LHI operates the very best retirement villages I have seen in my 37 years in aged care and I have valued the partnership and the spirit of cooperation that has existed between the Residents' Association Committee members and LHI management at both villages. I have also experienced first-hand, many examples of beautiful care being provided to residents and consumers in our residential care and home care services by our LHI staff.

It has been a privilege to lead LHI as its CEO in this season of change and I look forward to seeing the organisation continue to flourish into the future.

On the question of my replacement, the LHI Board has engaged recruiting firm Hender Consulting to assist with the process of selecting a new CEO. The first advertisement for the role is expected to appear in the Advertiser on Saturday 24<sup>th</sup> July 2021.

Graham Reed  
**Chief Executive Officer**