



Announcement from LHG Board Chair

28 February 2022

I am very pleased to provide this update about Lutheran Homes Group (LHG).

As you were advised in a bulletin a few days ago, this is the new organisation formed by the merger of LHI Retirement Services and Fullarton Lutheran Homes.

Since that merger was announced there have been two important developments.

Firstly, the Board of LHG has been formed, comprising members from both FLH and LHI Boards.

The new Board members are:

- Mel Blondell (Board Chair)
- Andrew Cannon (Deputy Chair)
- Colleen Fitzpatrick
- Tony Materne
- Emily Haar
- Deb Bryant
- Kathryn Materne
- Philip Riquier

At its first meeting, the Board elected me as Chair of LHG and I am both honoured and delighted to have been given that responsibility.

For those of you who don't know me, I have been a member of the LHI Board for over 5 years. My career has spanned 20 years, focussed in human resources, leadership and governance across a variety of industry sectors including construction, mining and the NFP sectors in Australia and the UK. I also hold a Bachelor of Management, a Bachelor of Psychological Science, and am a graduate of the Australian Institute of Company Directors.

In my primary role, I am Managing Director of Red Seed | Humanology, a group of companies providing human resources, recruitment and strategy services. Outside of this, and my responsibilities at LHG, I also serve as the Board Chair of Access 2 Place, a disability housing association.



This is a very exciting time for us all and I assure you I will be working very hard on your behalf.

As previously noted, one of the Board's first responsibilities was to appoint LHG's inaugural CEO. I am pleased to announce that Tim Chia has been appointed to this role.

Tim was CEO at LHI and has a strong background in the healthcare sector (aged care, retirement living, home care and disability), as well as having worked in professional services earlier in his career (accounting and property). He has held executive roles at Minda, Medibank and Clayton Church Homes (CCH) and has extensive experience in leading the development and implementation of organisational strategy and growth.



Outside of his primary roles, Tim serves on the Boards of Lincoln College and End Homelessness SA, as well as being an Executive Mentor at Saint Ignatius' College.

Tim is a member of the Australian Institute of Company Directors and has previously been a recipient of a '40 under 40' industry award for his contribution to the NFP sector. He is an excellent choice as LHG's CEO.



Ashley Cooper, the CEO of Fullarton Lutheran Homes, has been supportive and offered good assistance with the merger but has announced his intention to spend more time with his family before he formally retires.

I would like to take this opportunity of thanking Ashley for his hard work during the past 11 years in that role. He has led the development of retirement living at FLH to where it is today, as well as steering the organisation through some challenging times in the aged care sector. We all wish him well for his future.

I would like to briefly remind you that the formation of LHG is the culmination of more than 12 months' discussion and negotiation by the Boards of FLH and LHI.

It is a new and invigorated aged care service dedicated to preserving and enhancing Lutheran values.

In addition, it is an opportunity to create a viable future, with expanded service offerings and an ongoing commitment to innovation and continuous improvement.

Tim and I share a dedication to transparency and engagement and we will be keeping you informed of all the key news as the transition continues.

In the meantime, if you have any questions or comments please let us know.

Mel Blondell

Chair, Lutheran Homes Group